Transforming Safety Fall 2018 Grants

North Aurora

Organization	Reco	mmend	
Caring & Sharing Community Resources & Transformation Ctr.	\$	40,000	Funding will be used to provide counseling services, housing, and resources to adults and youth coming out of the criminal justice system or who are at risk of involvement in the system, to give them the necessary life skills to be successful and independent on their own
Collaborative Healing Initiative Within Communities	\$	75,000	CHIC will provide women who are previously incarcerated, have limited educational attainment, undocumented status, and experience with sexual assault, violence, or trafficking with workforce development training, job placement supports, and employment counseling to help them access careers in high-demand, high-earning, low-barrier career pathways. CHIC will utilize a two-generational, culturally competent case management approach to promote prosocial behavior, strengthen women's and families' social, emotional, and psychological well being, and build assets and resilience to address root causes of unemployment, underemployment, and recidivism.
Glowmundo Creations	\$	55,000	Glowmundo will teach self-regulation skills to children so they are able to process negative emotions in a positive manner so they can focus on academics and learning to live in community. Glowmundo will also train school administrators and teachers to learn to deal in a positive proactive manner with the stress students bring to school, and will create a community of empowered North Aurora parents that know how to support their children academically and socially.
Heavy Hands Heavy Hearts Foundation	\$	55,000	HHHH will collaborate with Driven by our Ambitions to help 100 youth with prior justice system involvement to access therapeutic support, mentors, academic tutoring, financial literacy, entrepreneurship, career training, and pro-social activities. HHHH will also enroll 150 youth who have not had involvement in the justice system but are considered high risk based on academic performance and school behavior. HHHH will provide all participating youth with a minimum of 12 weeks of training in boxing and martial arts classes, mentoring, tutoring, entrepreneurship training, and/or technology training; and a safe space for prosocial activities every weekday evening.
PassageWorks Institute, Inc.	\$	50,000	This program will recruit and develop a diverse cohort of committed leaders who will champion equity, social justice, and academic achievement in their North Aurora school communities. The audience will be educators and parent leaders who are or who aspire to be in leadership roles — as teacher leaders, school and district administrators, or parent liaisons. This cohort of equity leaders will work together monthly with experienced faculty on how to dramatically reduce racial and ethnic disparities in exclusionary school discipline practices that are a root cause of inequitable learning opportunities and the predictable 'school to prison pipeline' for students of color.
Resilient Futures	\$	55,000	Resilient Futures will build safety in the North Aurora community by promoting key protective factors that can build resilience and mitigate the impact of trauma on youth, including providing a safe and nurturing school environment, maintaining high academic and behavioral expectations while providing scaffolding and supporting students to meet those expectations, and providing youth with at least one caring adult who can make a profound impact on the life of that student.
RISE Colorado	\$	50,000	RISE will improve public safety by increasing access to education and educational equity for low-income communities of color in North Aurora. RISE will do this by bringing professional development to school leaders and teachers around culturally responsive education and bias, and by working alongside other resource providers who are implementing restorative justice and practice, social emotional learning, and trauma informed practices with students, teachers, parents, and school community members. RISE will also continue its youth leadership development and community organizing curriculum district-wide to support elementary, middle school, and high school students with their development as young leaders.

Servicios de La Raza	\$ 80,000	Servicios de la Raza will implement Familias Unidas (Families United), an evidence-based, culturally and linguistically appropriate program that aims to reduce risk and increase protective factors at the family, peer, school, and community level. The program is designed to prevent youth conduct disorders, use of illicit drugs, alcohol, and marijuana, and risky sexual behaviors by improving family functioning. The program is also influenced by culturally specific models developed for Hispanic populations through coping and life skill enhancement, substance abuse education, and academic skill building.
Sistahood Project	\$ 40,000	Sistahood will provide a seamless continuum of care by implementing evidence-based practices to empower youth that have been in the system due to their criminal behaviors or the toxic behaviors of others. The project will give young ladies who are transitioning back into our communities from a secured facility or treatment placement the opportunity to become healthy, productive citizens in their community and the world by providing a healthy, safe, and therapeutic environment, enhancing self-esteem, and aggressively emphasizing behavioral changes while also providing care and support in a home setting.
Street Fraternity	\$ 50,000	Street Fraternity will provide a safe space for young men of color that includes positive adult role models, positive community building, and activities that support at risk young men. Key components of Street Fraternity's program include evening drop-in opportunities in its five themed and participant-designed spaces, and consistent positive male staff, role models, mentors, and 'big brothers' who will develop relationships and trust to build skills and resilience that can be life changing and life saving for youth and young men of color living in the East Colfax neighborhoods of North Aurora.
Victim and Offender Mitigation Initiative (VOMI)	\$ 40,000	VOMI will work with families of color, who are statistically disproportionately impacted by violence, in a multi- pronged approach that combines both intervention and prevention. The approaches are designed to prevent first time offenses, gang initiation, and other criminal acts. VOMI will provide supportive wraparound services through one on one support for victimized family members in a two-generation impact approach, while helping victimized households meet their basic needs. VOMI will administer a 10-week therapeutic intervention that is focused specifically on complex traumatic grief and loss, and which addresses both the outcomes of violent acts and exposure to violence. Upon complication of the 10-week process, students will be guided through a 2-week restorative justice process to integrate their new knowledge and apply it to others they may have impacted. This will ultimately impact the justice system for generations to come.
Young Aspiring Americans for Social and Political Activism	\$ 55,000	YAASPA will provide direct services within the North Aurora public schools that combine education, activism, and healing-informed work to increase student engagement and leverage each students' individual assets with the overarching goal of blocking the school to prison pipeline. YAASPA will expand its existing Civic Engagement in Community and Career Course to include strategic partnerships with Big City Mountaineers, Remembrance Wellness and Yoga, and Museo de las Americas to help students better understand and listen to their bodies before taking action to center their wellness and increase their efficacy.

\$ 645,000

Southeast Colorado Springs

Organization	Reco	mmend	
Colorado Springs Conservatory Foundation	\$	50,500	The Colorado Springs Conservatory and Centennial Elementary School have
			developed the Arts Immersion Program (AIP), which provides training in music
			and performing arts, both of which have been shown to increase academic skills,
			support social-emotional development, and build protective factors for youth.
			Through ongoing collaboration with Harrison School District 2, the Conservatory
			has proven the effectiveness of its programming to reduce high risk behaviors,
			increase prosocial behaviors and skills, build resiliency, and support high
			graduation rates.

Educating Children of Color (ECOC)	\$	Funding will be used to enhance four established ECOC programs that promote the power of knowledge and education to improve public safety by enabling children of color and children in poverty to experience leadership opportunities and to develop resilience. ECOC will offer a free SAT tutoring program students in Southeast Colorado Springs, the organization's Diversity University will improve community response to a culturally diverse population, and our Leadership Academy will serve 130 high school students, half of whom reside in Southeast Colorado Springs. The annual Leadership Academy and Summit serves adults and youth who are or have been involved in the criminal justice system by offering them an opportunity to attend workshops on topics that include constitutional rights, expungement of criminal records, immigration issues, legal rights under the ADA and IDEA, and school legal obligations with respect to the LGBTQ community.
Inside Out Youth Services (IOYS)	\$ 25,000	IOYS will improve public safety in Southeast Colorado Springs by reducing high risk behaviors among LGBTQ youth such as illegal substance use, driving while under the influence, and perpetrating or being a victim of dating violence. The organization will do this by increasing youth connectedness to trusted adults and their community, and building LGBTQ youth skills and resilience by serving them through weekly, evidence-based peer support groups. IOYS will also grow the awareness of its community-based services in SE Colorado Springs and educate community members on the increased risk of familial violence and neglect of LGBTQ youth and family rejection behaviors such as physically assaulting or name calling based on their LGBTQ identity.
KidPower of Colorado	\$ 17,500	KidPower will provide evidence-based, experiential safety skills workshops for children and teens, as well as train school counselors, teachers, and classroom aides to recognize and report abuse and to teach interpersonal safety skills to the children in their care. KidPower will prevent or stop abuse, assault, bullying, or abduction by teaching children safety skills; and will promote recovery and healing for those who have already been victimized to help them heal, to mitigate future risks of re-victimization, and to reduce the risk that victims
REACH Pikes Peak	\$ 60,000	develop into perpetrators. Funding will support the Transitions to Independence (TIP) program, which provides intensive one on one case management to assist individuals exiting the criminal justice system to pursue and attain post-secondary education. TIP will provide tuition assistance for educational institutions and trade schools, state exams or licenses that include additional cost necessary to complete the program (i.e.: background checks, transfer fees, etc.), book assistance, course supplies, educational tools, transportation assistance, and emergency expenses such as one-time rental assistance, car repair, vehicle registration, utilities, etc.
Second Chance Through Faith (SCTH)	\$	SCTF will improve public safety by expanding its capacity to provide evidence-based models of intervention for pre-adjudicated and sentenced youth in Southeast Colorado Springs who are either at risk of gang involvement or currently gang-involved. These services will include facilitation of gang prevention/intervention groups; youth mentoring and life skills development; gang tattoo removal; and pro-social activities that build resiliency through relationship-building. While SCTF is a faith-based organization, all services will be offered without regard to participants' faith background or spiritual beliefs, and no proselytizing will occur during activities.
Solid Rock Community Development Corporation (SRCDC)	\$ 130,000	SRCDC will reduce decades of concentrated poverty on SE Colorado Springs through strategic and cooperative community transformation investments. Funding will support the Fresh Start Investment Program, which will create a holistic program to help those who have been incarcerated in the past, or newly released from one its partnering Department of Correction facilities, who are reentering Southeast Colorado Springs area to become Investors in Training (IIT). IIT participants will work to become legitimate business owners and positive contributors in the community. Fresh Start will also reduce the chance of children/youth repeating the cycle of crime their parents were involved in as they see the change in their parent as they model entrepreneurial and community stewardship.

The Trust for Public Land (TPL)	\$ 60,000	TPL will engage youth and families in an equitable participatory design process to revitalize Panorama Park into a family-friendly destination and source of community pride. TPL believes that when users are involved in identifying safety concerns, as they have been with Panorama Park, they become an integral part of the solution. TPL's work over the last year has elevated and prioritized Panorama Park with the City of Colorado Springs. Funding will enable TPL to connect its discovery phase to planned park reconstruction in late 2019 by engaging the community in preparing and creating the master plan and construction documents, which will provide tangible safety solutions for the community.
TwoCor Projects	\$ 92,000	TwoCor will develop participants' employability skills with paid performance stipends, internships in private sector businesses, and the chance to earn a job with a sustainable living wage, to include a means to pay off court costs or restitution or help their families with day to day living expenses. TwoCor will also advocate for participating youth at home, at school, and at work, to ensure a successful learning opportunity by ensuring transportation, emotional support, and guidance toward securing and retaining a future job. TwoCor will involve youths' families and foster better family relationships through milestone celebrations, community meals, and weekly communication with families about upcoming events and youth accomplishments.
WeighOut Ministries	\$ 50,000	WeighOut's overarching goal is to serve, educate, and empower the formerly incarcerated, under resourced, and disadvantaged individuals in southeast Colorado Springs, by providing opportunities for them to acquire the transferable skills necessary to achieve long term success. The organization works directly with Zebulon Pike, YOS (Youth Offender System), and Spring Creek juvenile correctional facility to educate, mentor, and encourage youth to make healthy decisions upon their release. WeighOut organizes neighborhood events that strengthen community relationships, a weekly basketball league, weekly community discussion groups, and leadership development courses. Participating youth have the opportunity to complete a job skills training program, and can apply for scholarship funds to further education and employment opportunities. WeighOut also provides participating youth with life skills and basic financial budgeting training in concert with job training and leadership development.